

Our Quality, Environment and Safety Policy

Weilburger Coatings Italia S.r.l. in line with the "mission" of the Kansai Helios group "Designing Excellence - High standards, in-depth know-how, passion for innovation and drive for continuous improvement are the environment in which KANSAI HELIOS special coatings are born" and with the ENVIRONMENTAL POLICY and the HEALTH, SAFETY AND WELL-BEING POLICY OF THE KANSAI HELIOS GROUP, pursues the **objectives** that it considers essential for its success: **a strong specialization, continuous innovation and a high quality standard.**

To achieve this, the policy is based on two key principles:

- 1 - **Customer satisfaction**, ensuring that the implicit and explicit requirements for the products supplied are in line with their expectations.
- 2 - **Continuous improvement** of our organizational system in terms of effectiveness with respect to the **Quality** and **Environmental** objectives and preventive terms with regards to **Safety**.

To ensure that these principles are met, Weilburger Coatings Italia S.r.l. has implemented and maintains an Environmental, Quality and Safety System in accordance with the **ISO 14001:2015, ISO 9001:2015 and ISO 45001:2023** requirements.

Weilburger Coatings Italia S.r.l. also aims to base its Policy on the following points:

- Compliance with applicable national and international laws and regulations and contractual clauses.
- Measuring the effectiveness and efficiency of its processes through appropriate indicators to check compliance with the objectives and principles of the Company Policy.
- Evaluating, qualifying and monitoring suppliers of products/services deemed critical, establishing a relationship of mutual collaboration with them.
- Attention to new available technologies and/or organizational interventions to reduce the consumption of raw materials, energy and natural resources and minimizing waste, discharges and emissions.
- Developing the skills and professionalism of the Company's human resources.
- Increasing involvement and awareness at all levels of the significant risks and environmental impacts related to the activities carried out in compliance with the principles of safety and environmental protection.
- Development, distribution and updating of management and operational procedures for the constant monitoring of the health and safety of employees and all people present within the local unit as well as in external workplaces.
- Implement training and information activities, involving the workers' representative for safety and health at work and all workers, making them aware of their individual obligations and the importance of each of their actions for achieving the expected results and their responsibility in terms of safety and health in the workplace and the environment.

- Define work behaviours and procedures aimed at reducing accidents and occupational diseases and safeguarding the environment.
- Identify and periodically monitor the hazards associated with the various activities taking place within the local unit and in external workplaces and assess the related risks for the health and safety of workers, with the support and involvement of all workers.
- Assess the risks for health and safety at work as well as the environmental impacts associated with organizational, technical, procedural, and plant changes in advance rather than after the fact.
- Raise awareness among contractors and suppliers to whom compliance with this policy, the laws and procedures on the environment and safety adopted by the company should be requested.
- Commit to the continuous improvement of the environmental, quality, safety and health at work management systems.
- Improve the involvement and empowerment of workers at all levels, including through information and training programs.
- Promote the flow of communications between the various company figures to improve the performance of the integrated management system for the environment, quality and safety and health at work.
- Periodically review this policy and the integrated environmental, quality, safety and health at work management system to verify and ensure their congruence, adequacy and appropriateness to the organization, the effectiveness of their performance and to allow the reformulation of the continuous improvement objectives.
- Make this policy available to all stakeholders, including through publication on the company website.

12 November 2025

Weilburger Coatings Italia S.r.l.
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(Managing Director)

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